

Legal Services Salary Survey 2023



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High Street Firm	Larger Firm
£19,000 - £22,000	£21,000 - £25,000
£23,000 - £26,000	£24,000 - £28,000
£30,000 - £40,000	£35,000 - £65,000
£36,000 - £45,000	£42,000 - £50,000
£45,000 - £55,000	£42,000 - £50,000
£55,000 - £70,000	£75,000 - £ 90,000
£70,000 +	£90,000 +
	£19,000 - £22,000 £23,000 - £26,000 £30,000 - £40,000 £36,000 - £45,000 £45,000 - £55,000 £55,000 - £70,000



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Over the past few years, the legal profession has undergone significant changes, particularly in the roles of paralegals and junior lawyers. With the rising cost of legal services, many law firms have been restructuring their teams to include more paralegals, who can provide cost-effective support to senior lawyers. According to a survey by the Association of Graduate Recruiters, the number of paralegal roles in the UK has grown by 50% over the past five years. This trend is expected to continue, with a particular focus on paralegals who can handle high-volume, routine work.

A further trend recognised within the legal profession has been the increasing demand for lawyers with expertise in niche areas, such as technology law, environmental law, and data protection law. As businesses become more reliant on technology, particularly since the Covid-19 pandemic, there has a growing need for lawyers who can advise on issues such as data privacy and cybersecurity. Deloitte recently reported that technology-related legal work is expected to grow at a rate of 27% per year over the next five years.

The COVID-19 pandemic has also had a significant impact on the legal profession. With courts and law firms closed during lock-downs, many legal professionals have had to adapt to remote working and virtual court hearings.



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Legal Services

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