



Results

Employee
Engagement
Survey
2022



yolk

Yolk is building a culture where everyone wins, and our single biggest investment as a business is ensuring our people feel rewarded, celebrated, and able to do their job to the best ability.

glassdoor

4.7 

We're highly recommended by our employees and we're consistently one of the highest rated Recruitment Agencies in Wales on Glassdoor. But don't just take our word for it.

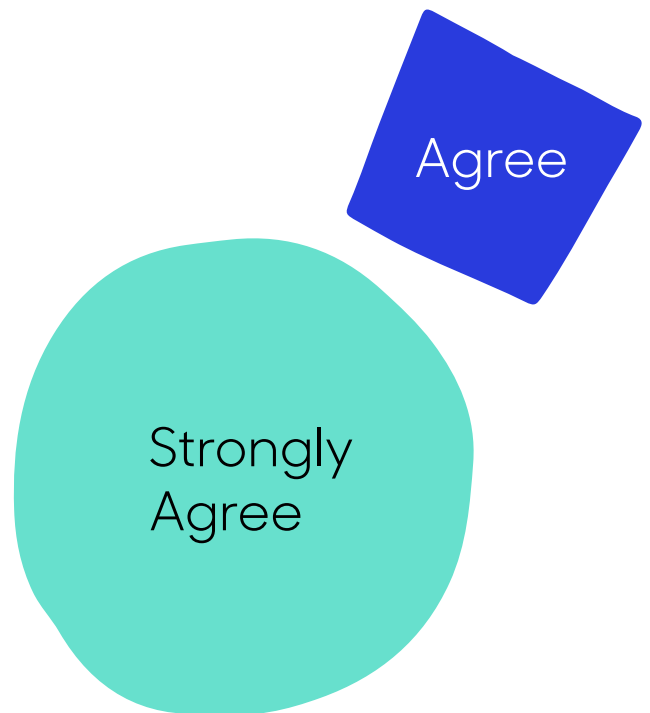
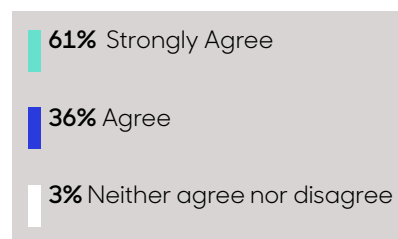
All of our employees, or Yolk Folk as we call ourselves, live by our values which are to be Bright, Bold and Better. And these feed into everything we do for clients, candidates and colleagues.

We recently sent out an anonymous poll to our entire company to give you a real look inside, here's what they had to say...

1

I know what is expected of me at work and my performance is measured against clearly explained metrics.

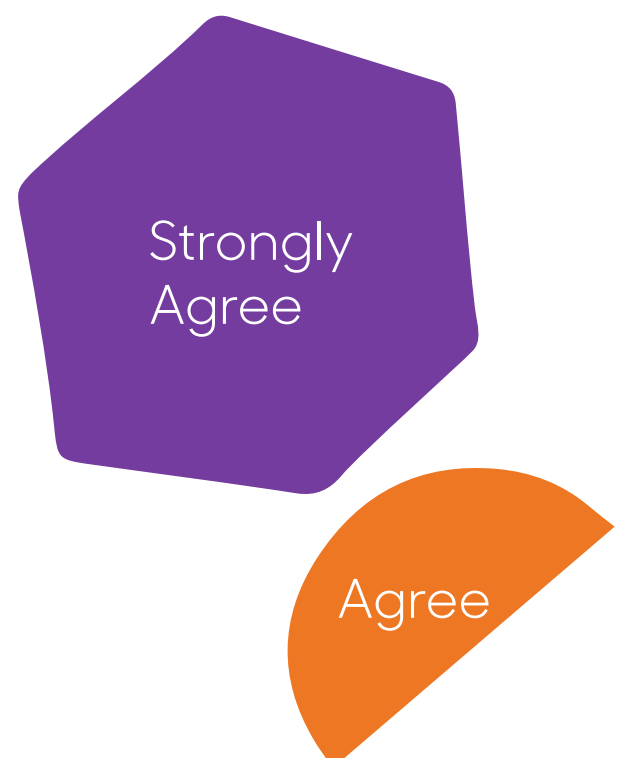
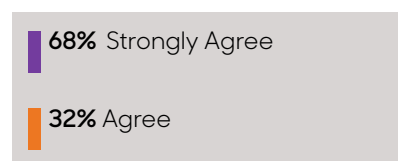
There's nothing worse than organised chaos, at Yolk we like to take the organised element and ensure that you know what's expected of you, every day



2

I have the resources and tools in order to perform well at my job.

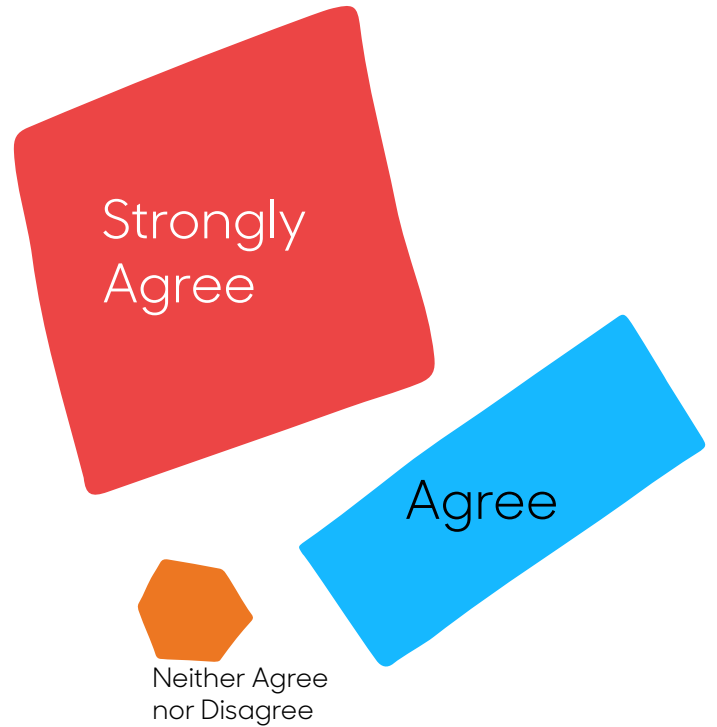
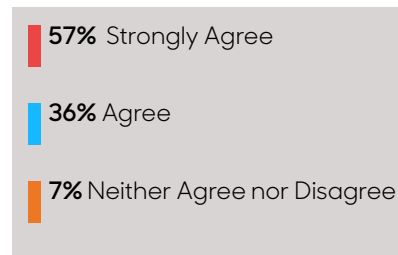
Foresight is how we keep ahead of the game, we invest in advanced tools and resources constantly ensuring our people are equipped to be the best version of themselves.



3

My strengths are recognised at Yolk and I have the opportunity to do what I do best every day.

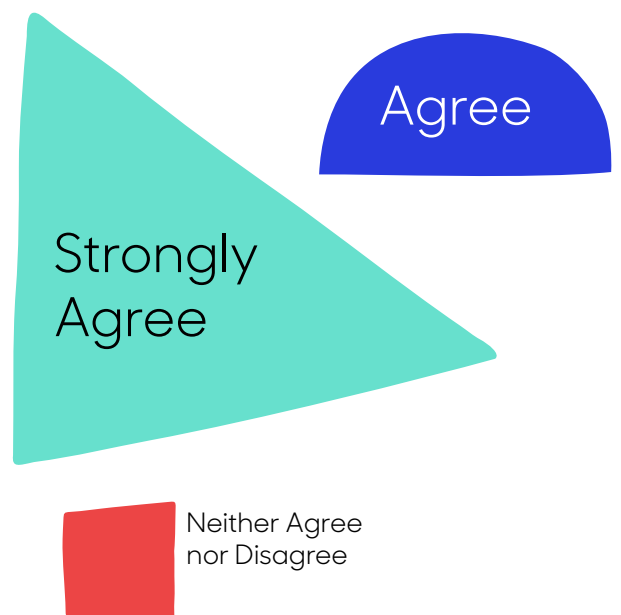
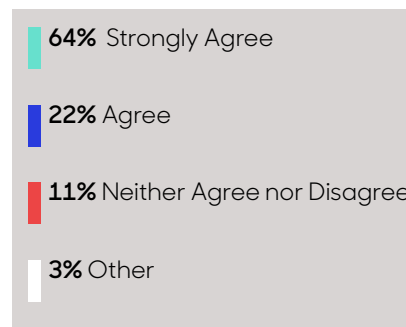
Your strengths are our strengths, we work in tandem to hone in on what you're good at and make sure you thrive while enjoying the ride.



4

Within the last period I have received constructive feedback in my job.

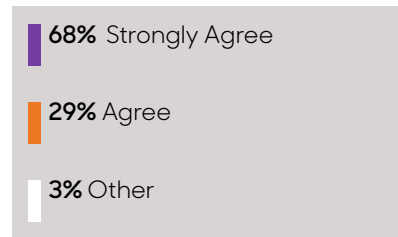
At Yolk we take regular feedback very seriously, so much so that all of our team have 13 documented 121's a year along with a half year and annual review. Now that's more like it.



5

My manager or someone at work cares about me as a person.

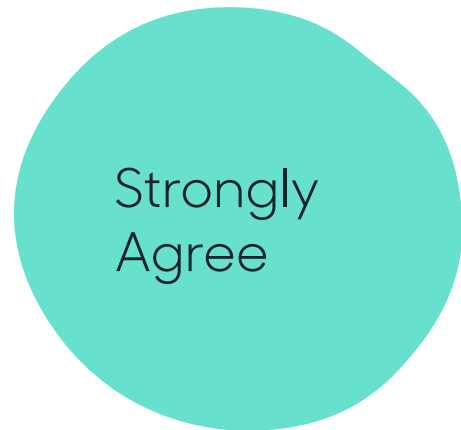
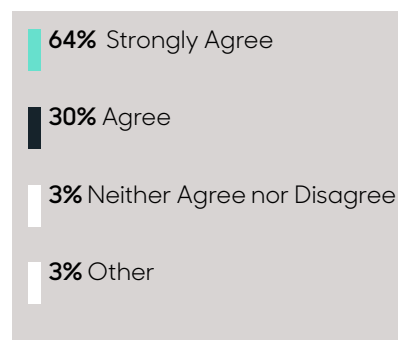
Working in a supportive environment goes hand in hand with job satisfaction and career happiness, it's a no brainer really.



6

There is someone at work who encourages my professional development.

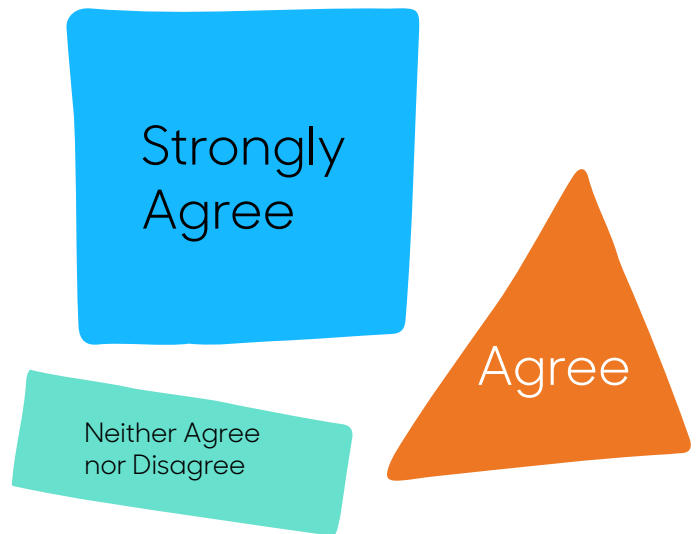
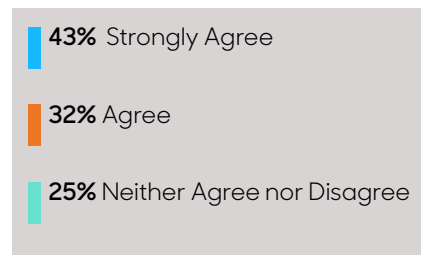
We've supported our own staff even when they are flying the nest, we've put our administrator through a finance course, helped a receptionist to her HR qualifications and backed a consultant to become a financial advisor.



7

If I have views or ideas that can help the business achieve their goals then they are taken into account and considered.

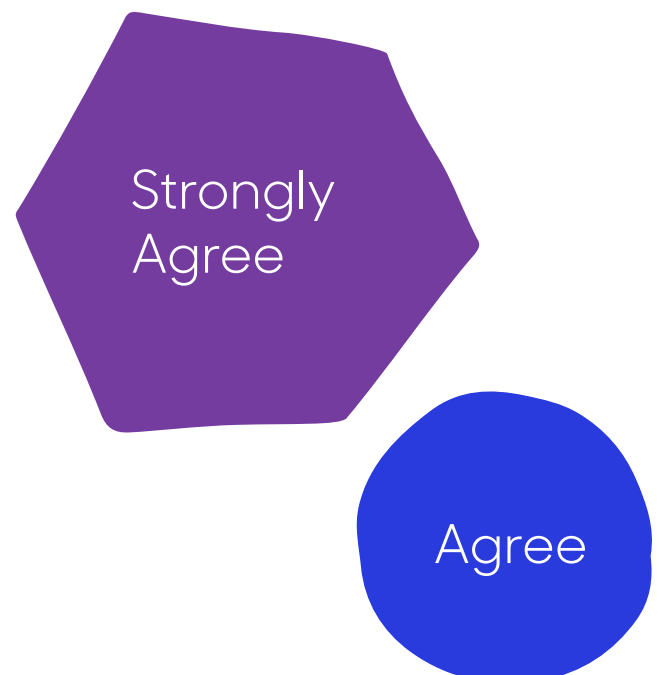
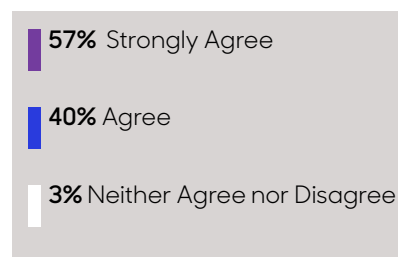
If you feel you have more to give we encourage you to find your voice.



8

The purpose of Yolk is clearly defined and I feel my job counts towards achieving this.

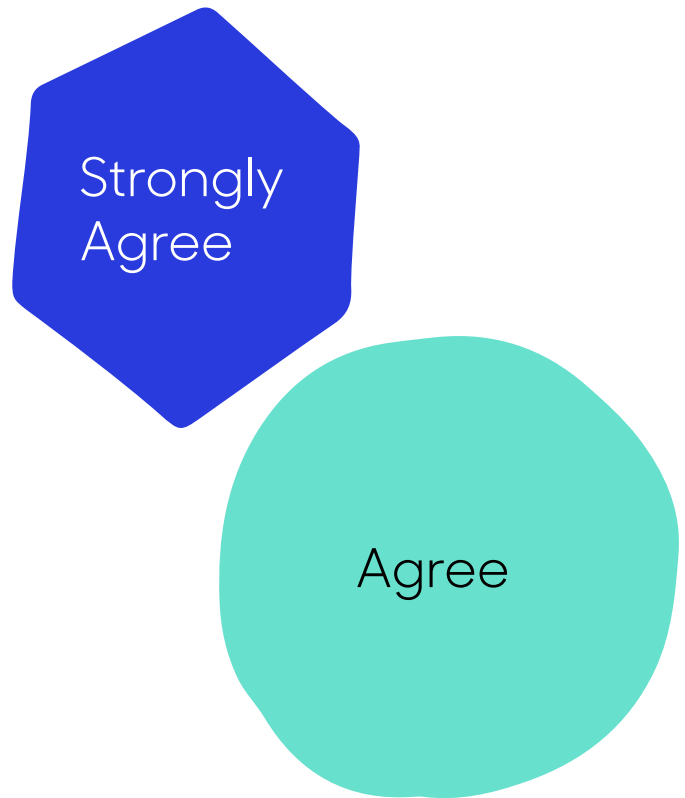
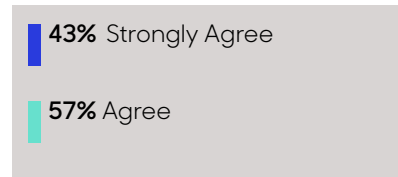
Our vision is your future. Our team embrace the forward momentum of a fast growth business and see their impact first hand.



9

My colleagues are committed to doing quality work.

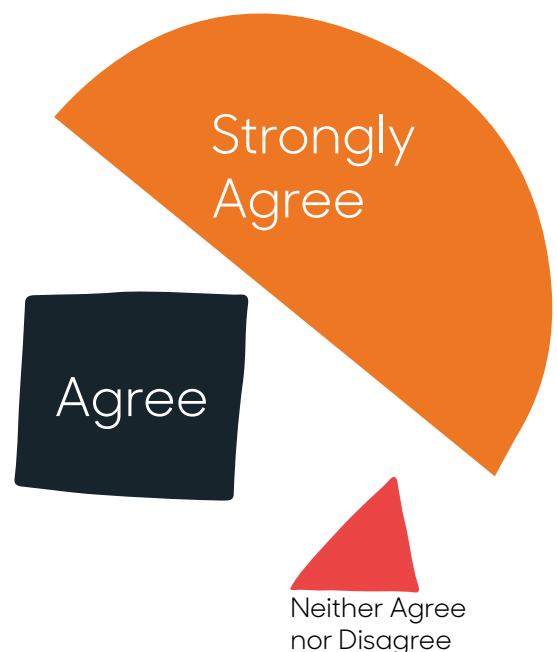
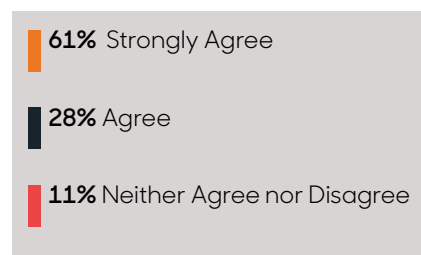
Best practice, all the time, every time. If a job is worth doing then it's worth doing well.



10

In the last year, I have had the opportunity to learn and grow at York

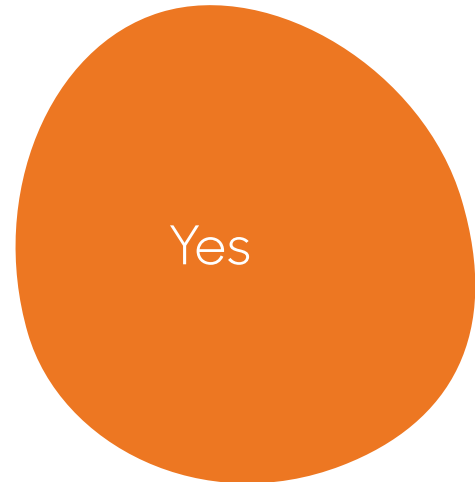
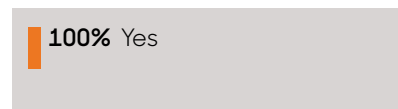
Our learning culture ensures continuity for personal development.



11

Are you happy with the current working from home balance?

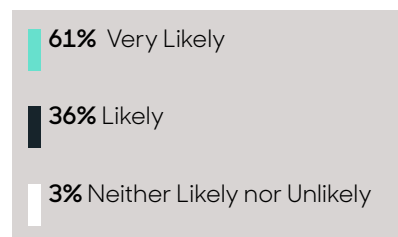
We encourage a healthy work/life balance. Our hybrid working model is 3 days in the office, and 2 days at home.



12

I see myself working here in two years.

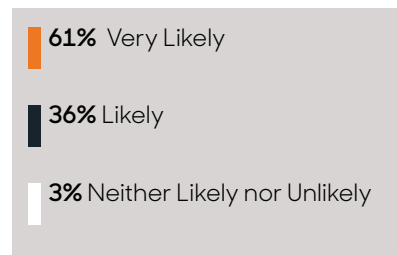
We're thrilled to have the best in the business work at York, and they have worked with us for years. Our employees have carved out long term careers with York via our Career Pathways.



13

I would recommend Yolk to my friends as an employer.

We know that the best people know the best people. We run an internal referral scheme with cash rewards for anyone who recommends friends/family for roles at Yolk.



Additional employee comments:

Yolk are great at motivating one another, such a close knit team that celebrate each others success.

The learning & development is great.

Very supportive, always feel valued and cared for, great work environment, great work incentives, quarterly club is an added bonus.

Clearly defined targets and plenty of help and support in achieving them. Great company culture of 'Everybody Wins'.

Good feedback, excellent employee engagement & rewards. Good company culture.

Such team work, and more like a family, I've felt so welcomed since starting here and would recommend it to anyone. Yolk build up their employees and really try to get the best out of them.

Yolk give everybody the same opportunity regardless of experience. Every single person in the business has clear progression opportunities

I really like the work from home balance it breaks up my week and keeps me motivated.

Culture is really good with the socials, management are really approachable. overall a really good place to work.

Ready to join the Yolk Folk?

Check out our vacancies:

[Yolk Vacancies](#)

Get in touch on 02920 220 078
or email info@yolkrecruitment.com

yolk