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Financial Services

Salary Survey - National

2026

In this survey focusing on Financial Services roles across the UK, we've outlined the average salary benchmarks to ensure your roles are competitive.
At Yolk, we're always tuned in to the latest market trends, understanding how they vary across different regions and skillsets.

Our aim is to offer a comprehensive overview of salary ranges across various roles in the Financial Services landscape. Factors like company size, team structure, location, client portfolio, duties, industry niche, and specialised skills all play a role in determining salary levels.

Attracting top talent goes beyond competitive pay. Offering options like flexible work arrangements, avenues for career development and progression, and an overall generous benefits package are essential in nurturing an environment wherein your employees will thrive.

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Job title	Min. Salary	Max. Salary
Credit Controller	£28,000	£35,000
Payroll Assistant	£30,000	£40,000
Finance Assistant	£28,000	£35,000
Purchase Ledger Clerk	£28,000	£32,000
Sales Ledger Clerk	£28,000	£32,000
AP/AR Manager	£35,000	£45,000
Arrears Executive	£26,000	£30,000
Collections Manager	£36,000	£48,000
Assistant Accountant	£28,000	£35,000

Salary Survey - 2026

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Job title	Min. Salary	Max. Salary
Management Accountant (FQ)	£40,000	£55,000
Finance Analyst	£35,000	£45,000
FP&A Manager	£60,000	£75,000
Finance Business Partner	£50,000	£70,000
Finance Manager	£40,000	£60,000
Financial Controller	£75,000	£85,000
Finance Director	£80,000	£80,000+
CFO	£95,000	£95,000+

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Job title	Min. Salary	Max. Salary
Compliance Executive	£35,000	£45,000
Compliance Manager	£50,000	£60,000
Risk Analyst	£40,000	£50,000
Risk Executive	£35,000	£40,000
Risk Manager	£50,000	£60,000
Underwriting Manager	£45,000	£50,000

Financial Services - Salary Survey 2026

Market Insight

Finance roles across South Wales have continued to evolve, albeit at a slower pace, throughout 2026 as rapid advances in AI, automation, and data-driven technologies reshape employer expectations. FinTech remains a major influence across the UK, and while London still leads the sector, regional markets such as South Wales are accelerating their digital transformation to stay competitive. Organisations are now placing greater emphasis on candidates with strong digital capability, AI-literacy, data-analysis skills and up-to-date regulatory knowledge. This combination continues to command premium salaries and more comprehensive benefits packages.

After several years of economic volatility and ongoing pressure on operating margins, finance teams in 2026 are even more integral to strategic decision-making. Businesses are prioritising risk management, scenario modelling, liquidity planning, and cost optimisation to navigate a more unpredictable macroeconomic environment. This has intensified hiring demand for management accountants, commercial finance analysts and financial controllers, with salaries rising in line with their increased importance to business resilience and long-term planning.

Hybrid working remains firmly embedded, with an average pattern of three days from home continuing across most finance roles. Employers are also enhancing their value propositions to attract and retain high-calibre talent, offering benefits such as funded professional qualifications, AI-skills development programmes, expanded pension contributions and more structured progression pathways.

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If you'd like to hear more about how Yolk Recruitment can help reshape your recruitment needs, get in touch.

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