yolk

Financial Services

Salary Survey – South West

2026

In this survey focusing on Financial Services roles across the South West, we've outlined the average salary benchmarks to ensure your roles are competitive.
At Yolk, we're always tuned in to the latest market trends, understanding how they vary across different regions and skillsets.

Our aim is to offer a comprehensive overview of salary ranges across various roles in the Financial Services landscape. Factors like company size, team structure, location, client portfolio, duties, industry niche, and specialised skills all play a role in determining salary levels.

Attracting top talent goes beyond competitive pay. Offering options like flexible work arrangements, avenues for career development and progression, and an overall generous benefits package are essential in nurturing an environment wherein your employees will thrive.

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Salary Survey (South West) - 2026

Financial Services

Job title	Min. Salary	Max. Salary
Credit Controller	£27,000	£35,000
Payroll Assistant	£29,000	£35,000
Finance Assistant	£27,000	£35,000
Purchase Ledger Clerk	£27,000	£33,000
AP/AR Manager	£38,000	£45,000
Arrears Executive	£27,000	£33,000
Collections Manager	£40,000	£50,000
Assistant Accountant	£30,000	£37,000

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Job title	Min. Salary	Max. Salary
Management Accountant (FQ)	£40,000	£55,000
Finance Analyst	£40,000	£50,000
FP&A Manager	£65,000	£80,000
Finance Project Manager	£60,000	£80,000
Finance Manager	£50,000	£70,000
Financial Controller	£80,000	£85,000
Finance Director	£90,000	£150,000
CFO	£90,000	£150,000

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Job title	Min. Salary	Max. Salary
Compliance Executive	£37,000	£48,000
Compliance Manager	£50,000	£65,000
Risk Analyst	£45,000	£55,000
Risk Executive	£40,000	£45,000
Risk Manager	£55,000	£70,000
Underwriting Manager	£50,000	£60,000
Finance Business Partner	£55,000	£65,000

Financial Services - Salary Survey 2026

Market Insight

"Finance roles across the South West have continued to adapt in line with significant technological advancements and changing employer priorities over the last year. FinTech remains a dominant force in the UK finance sector, and while London remains the central hub, regional firms are moving at pace to remain competitive. With this comes a surge in demand for candidates with digital proficiency and regulatory knowledge, commanding higher salaries and enhanced benefits for this calibre of talent.

Following a period of inflationary pressures and economic fluctuations, finance teams are playing a critical role in risk management, cash flow forecasting and cost control. CFOs and other senior finance leaders in the South West are up against rising operational costs, making strategic financial planning a top priority. This has led to increased demand for management accountants, commercial finance analysts and financial controllers, and salaries for these roles have also seen an increase due to their importance in stabilising business performance.

Hybrid working remains the standard, with three days from home being the average. Other persuasive benefits I'm seeing have included study support for professional development and increased pension contributions."

Jessica Harmer

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For more information about current financial market trends and recruitment into each of these areas, please contact a member of the Financial Services team:

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If you'd like to hear more about how Yolk Recruitment can help reshape your recruitment needs, get in touch.

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